

WRIPAC

western region intergovernmental personnel assessment council

"Promoting excellence in personnel selection practices"



Join us for our next training and **FREE** meeting in
Long Beach, California!
September 30 - October 2, 2009

Training : September 30, 2009

Pass Point Setting

Presenter: Shelley Langan, IPMA-CP

Time: 8:30 a.m. to 4:30 p.m.

Fee: \$125/members; \$150/non-members

Course: Pass points signify the most basic of decision points in a testing procedure. Pass points on employment tests are most frequently used to differentiate among those individuals who demonstrate possession of job-related qualifications and those who do not.

Topics of discussion in this course will include the legal requirements of pass point setting, the intended and inadvertent uses of pass points, and the background rationale of pass point use. Participants will be introduced to the many considerations in setting effective pass points with an emphasis on the following:

- ✦ Job-relatedness
- ✦ Legal defensibility
- ✦ Adverse impact
- ✦ The utility of sound pass point setting practices

Through the use of hands-on activities and discussion, participants will be provided with a practical process and methodology for setting sound, legally defensible pass points.

Presenter Bio: Shelley has more than 20 years of experience within a broad range of recruitment, testing, and assessment arenas including workforce planning, recruitment and retention, job analysis, validation, testing development and administration, employee relations, and human resource program evaluation. She is currently the Manager of Talent Acquisition Services at CPS Human Resource Services, where she manages CPS's employment testing and licensing and certification programs. She is also currently on the Boards of Directors for IPAC and PTC-NC.

**Meeting: Oct .1 (full day) &
Oct. 2 (1/2 day)**

WHY ATTEND THE MEETING?

- Stay current on the latest trends in recruitment and selection.
- Learn how other agencies have successfully handled their selection challenges.
- Receive advice and assistance from other agencies / network with other HR professionals.
- **MEETINGS ARE FREE!**

WHO CAN JOIN? Membership is available to any public agency in the Western United States.

WRIPAC meets three times a year. Membership is free but attendance and committee participation obligations must be met.

The meeting format includes:

Roundtable Discussion: Participants share and request information.

Invited Speakers: Learn about research findings and innovations on current topics.

Committee Meetings: Promote WRIPAC's goals.

Location:

Renaissance Long Beach Hotel

111 East Ocean Boulevard

Long Beach, California 90802 USA

Phone: 1-562-437-5900

Website: <http://www.marriott.com/hotels/travel/lgbrn-renaissance-long-beach-hotel/>

Ask for the Low WRIPAC Discount Rate

For training information and registration, visit our web site at:

www.wripac.org