

WRIPAC

western region intergovernmental personnel assessment council
"Promoting excellence in personnel selection practices"

WRIPAC Meeting and Training in Berkeley, CA



TRAINING: Training & Experience (T&E) Application Screening

Date: Wednesday, September 21, 2011 **Time:** 8:30am - 4:30pm

Fee: \$125/members or \$150/ non-members

Course Description: Would you like to make your applicant screening process more predictive, efficient and ultimately improve your applicant pool? Is your online application system bringing in too many unqualified applicants? Would you like to limit your applicant pool to only those candidates who truly meet your minimum qualifications? This one-day class is designed to acquaint participants with a variety of techniques that can be used to assess training and experience (T&E) at the application stage of the recruitment process. Advantages and disadvantages of T&E evaluation methods will be addressed, as well as issues related to reliability, validity, instrument development, and scoring of these assessment techniques. Through a combination of lecture, discussion, and individual and group exercises, participants will gain an understanding of the approaches commonly used in evaluating training and experience.

MEETING : Thursday, September 22, 2011 (full day) & Friday September 23, 2011 (1/2 day)

WHY ATTEND THE MEETING?

- Stay current on the latest trends and legal updates in recruitment and selection.
- Learn how to successfully handle your agency's selection challenges.
- Network with other HR professionals.
- **MEETINGS ARE FREE!**

WHO CAN JOIN?

Membership is available to any public agency in the Western United States.

WRIPAC meets three times a year. Membership is free but attendance and committee participation obligations must be met.

The meeting format includes:

Roundtable Discussion: Participants share and request information.

Invited Speakers: Learn about research findings and innovations on current topics.

Committee Meetings: Promote WRIPAC's goals.

www.wripac.org to register