

WRIPAC

western region intergovernmental personnel assessment council

"Promoting excellence in personnel selection practices"



Join us for our Training and **FREE Meeting in
Beautiful Sonoma County!
September 15 - 17, 2010**

Training: Selection Planning

Trainer: Shelley Langan,

California Prison Health Care Services

Date: September 15, 2010

Fee: \$125/members - \$150/non-members

Time: 8:30 - 4:30

This dynamic workshop, which includes practical examples and hands-on exercises, provides a methodology for how to choose the right selection procedures for any type of job through an understanding of appropriate selection techniques, organizational staffing needs, and available resources. This course includes:

- Legal foundations for selection, including an overview of requirements for content validity.
- Establishing the linkage between job analysis and selection planning.
- An overview of test types and administration.
- Discussion of sequencing, weighting and scoring various test parts.
- Documenting the selection planning process and analyzing its effectiveness.
- Consideration of recruitment and its impact on selection planning.

Meeting: Sept 16 (full day) & Sept 17 (1/2 day)

WHY ATTEND THE MEETING?

- Stay current on the latest trends and legal updates in recruitment and selection.
- Learn how to successfully handle your agency's selection challenges.
- Network with other HR professionals.
- **MEETINGS ARE FREE!**

WHO CAN JOIN?

Membership is available to any public agency in the Western United States.

WRIPAC meets three times a year. Membership is free but attendance and committee participation obligations must be met.

The meeting format includes:

Roundtable Discussion: Participants learn practical tips from their HR peers.

Invited Speakers: Experts share research findings and innovations on current topics.

Committee Meetings: Members promote WRIPAC's goals through volunteer activities.

Ask for the **LOW \$119 WRIPAC Discount Rate (\$84 with State Govt. ID)**

Location:

Santa Rosa: Hyatt Vineyard Creek and Spa - 170 Railroad Street, Santa Rosa, California

Website: www.vineyardcreek.hyatt.com Phone: 1 707 284 1234 Fax: 1 707 636 7130

Amenities: Hotel is a short drive from 200 Sonoma wineries, the Sonoma coast and Napa Valley. Flights from LAX to Santa Rosa available on Horizon Air.

For more information and registration, visit our website at:

www.wripac.org