

# WRIPAC

**western region intergovernmental personnel assessment council**

*"Promoting excellence in personnel selection practices"*



**Join us for our Training and **FREE** Meeting in  
Beautiful Sonoma County!  
September 15 - 17, 2010**

## **Training: Selection Planning**

**Trainer: Shelley Langan,**

California Prison Health Care Services

**Date: September 15, 2010**

**Fee: \$125/members - \$150/non-members**

**Time: 8:30 - 4:30**

This dynamic workshop, which includes practical examples and hands-on exercises, provides a methodology for how to choose the right selection procedures for any type of job through an understanding of appropriate selection techniques, organizational staffing needs, and available resources. This course includes:

- Legal foundations for selection, including an overview of requirements for content validity.
- Establishing the linkage between job analysis and selection planning.
- An overview of test types and administration.
- Discussion of sequencing, weighting and scoring various test parts.
- Documenting the selection planning process and analyzing its effectiveness.
- Consideration of recruitment and its impact on selection planning.

## **Meeting: Sept 16 (full day) & Sept 17 (1/2 day)**

### **WHY ATTEND THE MEETING?**

- Stay current on the latest trends and legal updates in recruitment and selection.
- Learn how to successfully handle your agency's selection challenges.
- Network with other HR professionals.
- **MEETINGS ARE FREE!**

### **WHO CAN JOIN?**

Membership is available to any public agency in the Western United States.

**WRIPAC** meets three times a year. Membership is free but attendance and committee participation obligations must be met.

The meeting format includes:

**Roundtable Discussion:** Participants learn practical tips from their HR peers.

**Invited Speakers:** Experts share research findings and innovations on current topics.

**Committee Meetings:** Members promote WRIPAC's goals through volunteer activities.

**Ask for the LOW \$119 WRIPAC Discount Rate (\$84 with State Govt. ID)**

### **Location:**

**Santa Rosa: Hyatt Vineyard Creek and Spa** - 170 Railroad Street, Santa Rosa, California

**Website:** [www.vineyardcreek.hyatt.com](http://www.vineyardcreek.hyatt.com) Phone: 1 707 284 1234 Fax: 1 707 636 7130

**Amenities:** Hotel is a short drive from 200 Sonoma wineries, the Sonoma coast and Napa Valley. Flights from LAX to Santa Rosa available on Horizon Air.

**For more information and registration, visit our website at:**

**[www.wripac.org](http://www.wripac.org)**