

CONSTITUTION

WESTERN REGION INTERGOVERNMENTAL

PERSONNEL ASSESSMENT COUNCIL

Amended April 1982 and January 1997

ARTICLE I - NAME

The name of this association is the Western Region Intergovernmental Personnel Assessment Council (WRIPAC).

ARTICLE II - STATUS

The activities of the Western Region Intergovernmental Personnel Assessment Council shall be non-political, non-sectarian, and non-profit; WRIPAC is organized exclusively for educational and professional development purposes. No part of the net earnings of the association shall inure to the benefit of, or be distributed to its members, officers, or other private persons, except that the association shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions to further the purposes of the association. No substantial part of the activities of the association shall be the carrying on of propaganda and the association shall not participate in any political campaign on behalf of any candidate for public office.

ARTICLE III - DISSOLUTION

In the event of dissolution of the association or the discontinuation of its activities, the officers shall, after making payment of all the liabilities of the association, dispose of all of the assets of the association to one or more organizations which at the time qualify as exempt organizations (under Section 501 (c)(3) of the Internal Revenue Code of 1954) and further the aims of the Western Region Intergovernmental Personnel Assessment Council.

ARTICLE IV - OBJECTIVES

The objectives of the Western Region Intergovernmental Personnel Assessment Council are:

- a. To develop and share improved personnel selection procedures and instruments through intergovernmental cooperation.
- b. To improve communication among member jurisdictions and with other assessment groups.
- c. To assist and educate member jurisdictions in maintaining professional personnel selection standards, and in complying with the legal requirements and guidelines.
- d. To educate and increase the technical expertise of assessment personnel of member jurisdictions and other public sector employers.
- e. To promote the principles of merit selection and equal employment opportunities.
- f. To provide an action-oriented forum to educate members regarding professional and legal issues affecting personnel selection.

ARTICLE V - OFFICERS

The elective officers of the association shall be President, Vice President, Secretary and Financial Officer whose qualifications, terms of office and duties shall be fixed as provided by the Bylaws of the association.

ARTICLE VI - MANAGEMENT

The management of the association shall be vested in an executive board, consisting of the elected officers, and immediate past President. The board shall be selected and terms of its members shall be fixed as provided by the Bylaws of the association.

ARTICLE VII - MEMBERSHIP

Public sector employers may be admitted to membership in the Western Region Intergovernmental Personnel Assessment Council upon meeting such terms and conditions as may be prescribed in its Bylaws.

ARTICLE VIII - AMENDMENTS

This Constitution may be amended by a two-thirds vote of those jurisdictional members present at any regular business meeting of the association. Amendments must be submitted amended effective January 1997.