

# WRIPAC

**western region intergovernmental personnel assessment council**

*"Promoting excellence in personnel selection practices"*



**Join us for our Training and **FREE** Meeting in Sacramento, California!  
January 27 - 29, 2010**

**Training : January 26 - 27, 2010 (2 Day Training)  
\$250/members or \$275/non-members**

### **Job Analysis**

Job Analysis is the driving force behind some of the most critical human resources decisions in your organization. This interactive two-day workshop will focus on the *wripac* Job Analysis Method. This comprehensive method is designed to identify the essential job tasks and associated knowledge, skills and abilities (KSAs) required to satisfactorily perform those tasks. The *wripac* Job Analysis method is flexible enough to be used in any jurisdiction and for a variety of classifications. It is compliant with the 1978 Federal Uniform Guidelines on Employee Selection Procedures and the 1990 Americans with Disabilities Act. A new *wripac* Job Analysis Manual is included. Instructors will be the Manual authors: Mike Willihnganz and Karen Coffee.

**Training : January 27, 2010  
\$125/members or \$150/non-members**

### **Online Assessment**

This presentation will address the impact online assessment can have on the testing process. Efficient use of resources, providing instant access to scores and item analysis data are only some of the many advantages of switching from paper and pencil to online testing formats, but the switch may also include challenges. To be successful, the transition requires careful research and planning prior to vendor selection and online test software design. Instructors Alex Brody and Marianne Tonjes are from CODESP, a public employee test material development agency.

**Meeting: Jan. 28 (full day) &  
Jan. 29 (1/2 day)**

### **WHY ATTEND THE MEETING?**

- Stay current on the latest trends and legal updates in recruitment and selection.
- Learn from speakers and meeting participants how to successfully handle selection challenges.
- Receive assistance from other public agencies.
- Network with other HR professionals.
- **MEETINGS ARE FREE!**

**WHO CAN JOIN?** Membership is available to any public agency in the Western United States.

**WRIPAC** meets three times a year. Membership is free but attendance and committee participation obligations must be met.

The meeting format includes:

**Roundtable Discussion:** Participants share and request information.

**Invited Speakers:** Learn about research findings and innovations on current topics.

**Committee Meetings:** Promote WRIPAC's goals.

**Ask for the LOW \$84 WRIPAC Discount Rate**

### **Location:**

**Delta King Hotel** - On the river in Old Sacramento at 1000 Front Street

**Website:** <http://www.deltaking.com> **Phone:** (800) 825-5464

**Parking:** Complimentary valet parking for overnight guests. Those not staying overnight can park in City lot and receive \$5 discount from the hotel.



**For more information and registration, visit our web site at:**

[www.wripac.org](http://www.wripac.org)